

Team: Prudential, Insurance
Reporting to: Head of Insurance
Grade: 5
Contract: Permanent

What you will be doing

- Recommending decisions on supervisory actions for insurers in Gibraltar.
- Providing technical expertise when carrying out/ reviewing risk assessments with the aim of understanding key risks faced by Insurance firms.
- Proactively building strong relationships, with a diverse set of stakeholders, including firms, representative bodies, consumers, the Government of Gibraltar, UK, and international regulators
- Leading the development and effective delivery of the strategic operational plan in a changing market environment.
- Providing strong leadership and effective communication in both the team and across the GFSC
- Maintaining a strong, current understanding of relevant market, Government of Gibraltar, UK and other international regulatory developments, their implications for the work of the GFSC, including the GFSC's identification of risk, and ensure the team is well prepared to support the implementation of the necessary regulatory frameworks.
- Providing direction for the effective processing of authorisation and supervision-related work to ensure that assessments are conducted in a timely manner, providing oversight in particularly complex and high-risk applications, making recommendations for decisions, and ensuring that any potential risks to the GFSC's objectives can be effectively supervised going forward.

What will you get from the role?

We offer a competitive benefits package.

Core discretionary benefits that you will receive as standard are:

- Pension scheme
- Health insurance
- Death in service cover
- Travel Insurance
- Flexitime
- Annual Leave starting at 30 days with the option to purchase a further 5 days each year
- Corporate gym rates
- Employee Assistance Programme for yourself and household family members

We look for people who are passionate about ensuring the interests of consumers are at the heart of firms' decisions. You will have the opportunity to have a positive impact on millions of customers. This is a great time to be joining Insurance Supervision.

Our role allows us to protect policyholders and keep Gibraltar's financial stability intact, all while delivering real and lasting benefits to society.

At the GFSC, we're committed to your development and invest in our people through training opportunities and career road maps.

The skills you'll have:

- Engages the "right people," within and beyond organisational boundaries, by matching individual capabilities and skills to the team's goals
- Understands and undertakes complex tasks by breaking them down into manageable parts in a systemic and detailed way
- Provides guidance and clear and effective communication, which builds trust
- Sets enhanced objectives for self and others that meets teams and organisational needs
- Drafts well considered, comprehensive communication internally and externally.
- Provides regular feedback and suggests necessary alternative approaches to ensure that organisational objectives and superior standards are achieved
- Uses setbacks in a constructive way and demonstrates a mindset of continuous learning and improvement whilst coaching the team
- Adapts easily to a continually changing team and organizational environment as well as workloads and positively influences others to do the same in line with operational and strategic goals

About the GFSC

The Gibraltar Financial Services Commission regulates the financial services industry in Gibraltar. Our aim is to protect consumers, enhance the reputation of Gibraltar as a quality financial services centre and promote good business. For more information on what we do and why, click [here](#).

Flexible working

We welcome applications from candidates who are looking for flexible arrangements. Many of our staff work flexibly including working part-time. We can't promise to give you exactly what you want but we won't judge you for asking.

Useful information

Applications for this role close on 12th July 2023.
This role is graded as Technical Expert (Grade 5)

Got a question?

If you are an external candidate and you are interested in learning more about the role, please contact our HR team – hr@fsc.gi
